



**ELEMENTARY TEACHERS' FEDERATION OF ONTARIO
ALGOMA OCCASIONAL TEACHER LOCAL
PROVINCIAL TAKEOVER
BULLETIN #6**

February 19, 2009

Bargaining Continues...

Provincial Discussion Table Agreement

The PDT has now been agreed to, but that does not end bargaining. We now have to negotiate language in the collective agreement to enforce the framework. The full details of the framework are included in the attached bulletin #6, but the main differences between this framework and the unacceptable offer made in December are the fact that our members will not be required to be accessible to students for 20 additional minutes every day, the fact that our agreement will not include language referencing student achievement and the fact that superior entitlements in preparation time and supervision are protected.

The specific provisions for Occasional Teachers provide for the same salary increases as elementary Teachers:

- 2% - Sept. 1, 2008 (retroactive paid by March 31, 2009 even if new C.A. is not ratified)
- 2% - Sept. 1, 2009
- 3% - Sept. 2010
- 3% - Sept. 2011

Also, in 2009-10 there is an additional 3.5% added to the benchmark funding for occasional teachers. This additional money can be used for improvements to salary and/or working conditions, as negotiated locally.

All other provisions are to be negotiated locally. During these negotiations the parties must consider:

- a. Call-out mechanisms and practices
- b. Capping the list
- c. Mechanisms for adding or removing names from the list
- d. Eligibility for long-term assignments
- e. Recruiting permanent teachers from the occasional teacher list

The PDT agreement does not require agreement on these issues.

Local Negotiations

The last date of bargaining for the Algoma Occasional Teacher Takeover Team was in

December 2008. We have our next date set for Monday, February 23rd. We will be discussing our preliminary submission in detail. We are also booking new dates in March and April. The focus of these dates will be on vital local issues related to job protection and working conditions. Now that the framework is in place, there is no excuse for school boards to resist bargaining seriously on all aspects of this collective agreement.

You will continue to receive updates as this process unfolds. Recently, ETFO and the OPSBA (Ontario Public School Boards' Association) agreed to extend the deadline to reach collective agreements until April 24, 2009. This extension will provide much needed time to negotiate locally.

Remember to keep informed by visiting www.etfo.ca If you have any questions or concerns, please feel free to contact us one of the numbers below.

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