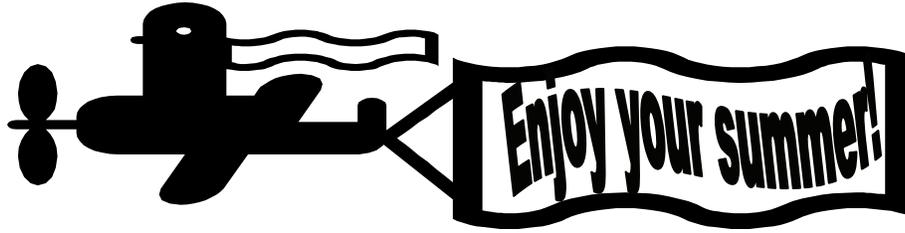


**Special points of interest:**

- President's Message
- ETFO AQ Courses
- Bill 242—Early Learning
- 95/20 Rule “Retiring”
- Know Your Collective Agreement

*Best wishes for a relaxing summer from your Algoma 07 Executive*



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Edited by  
Peter Mead, President  
Phone 705-257-0556  
meadp@yahoo.com

# Algoma District Occasional Teachers' Local

## President's Message

Over the past months I have met with Board officials on an ongoing basis regarding numerous issues that affect the working conditions of our OT members. The following is an update from our most recent committee meeting on May 25th:

### ~Professional Development

We have expressed thanks on behalf of all Occasional Teachers in our Local to the ADSB for its cooperation and willingness to open workshops and professional development activities to our membership. Over the past year, many of our members took advantage of the opportunity to attend various programs available on Professional Activity Days. Our Local has also been approached by Board personnel with reference to surveying our membership regarding the types of professional development in which members would like to participate in the future. In order to make your voice heard, email your suggestions for professional development to Peter Mead (meadp@yahoo.com) or complete the survey on the other side of this newsletter and fax it to Peter Mead at 942-8502 by the end of August, 2010. We will share this information with Board personnel at our next meeting in September, 2010.

### ~LTO Pool

At present, the total number of members in the LTO Pool stands at 38 and there will be no additions to this pool in the near future. The Board anticipates 6 excess contract teachers by the end of this school year, and these teachers will get the first opportunity to fill any positions that become available. This year, ADSB personnel have guaranteed that they

will advertise any LTO positions that become available from the end of June to the beginning of September on the ADSB website.

Therefore, **if you are in the LTO pool, it is essential that you check the ADSB website regularly** so that you can apply for positions you prefer by the deadlines indicated.

### ~Bill 242—Early Learning Program (ELP)

The Early Learning Program (ELP), a new initiative of the Ontario government, involves ETFO members working with ECE members in six JK/SK classrooms at five sites in the ADSB. We recognize that OTs called to work in these classrooms will require special training on Bill 242 and the Early Learning Program in order to fulfill the roles of the teachers they replace. Discussions regarding this training will continue in the fall of 2010

### ~Bill 157—Safe Schools

Discussions are ongoing with Board personnel regarding training for OTs on Bill 157. At this time, there is no definitive action in place. However, we have another meeting scheduled in June to resolve this issue. Once a satisfactory conclusion is reached we will notify you of the results.

If you have any questions or concerns about these or any other issues related to our work as OTs, please contact me by email (meadp@yahoo.com), by fax (705-942-8502) or by phone (705-257-0556). I am available at any time, including the summer, and I look forward to hearing from you.

Enjoy your summer...and keep in touch!

*Peter Mead, President*

## ETFO CREDIT COURSES



**ETFO is presently offering an excellent selection of online or face-to-face AQ courses at the reduced cost of \$650, well below the rates of many universities. Summer registration closes on June 23rd, 2010 and fall registration closes on September 22nd, 2010; however registration dates for face-to-face courses may be different. Go to [www.etfo-aq.ca](http://www.etfo-aq.ca) for a complete list of summer and fall courses, along with information about registration dates and the locations for face-to-face courses.**

# Bill 242—Early Learning Program (ELP)

When school begins next September, five schools in the Algoma District School Board will open their doors to full day JK/SK early learning program (ELP) classrooms: Ben R. McMullin, East View, Northern Heights, Pinewood and William Merrifield. This is the first phase of a five year plan that will see all schools utilizing the full day JK/SK Early Learning Program model by 2015.

Each ELP classroom will have a full-time teacher and Early Childhood Educator (ECE) for the full day. While Bill 242, the Full-Day Learning Statute Law Amendment Act, 2010 confirms that the teacher has primary responsi-

bility for the program, the two will work in partnership to meet the needs of students.

If you would like more information on the ELP classrooms, go to the new ELP page on the ETFO website (etfo.ca) and access some of the excellent resources—print resources, the Kindergarten Makeover video, the new video entitled A Day in the Life of Early Childhood Educators, etc. You may also wish to choose the portal that allows you to ask questions or post concerns that will be addressed by ETFO staff.

## 95/20 Rule is “Retiring”

Beginning September 1, 2012, all retirees will be subject to a single limit as to the number of days they may work. The 95/20 rule will be “retired” in favour of a new limit of 50 days for everyone, irrespective of the number of years of retirement.

- For those already retired and still within the three years of 95 days, you will be able complete however many years of 95 days you have left-provided that you do so prior to September 1, 2012.
- For those already on the 20 day limit, you’ll see that rise to 50 days as of September 1, 2012.
- For those who retire between now and September 1, 2012, you’ll be able to work 95 days in the 2010-11 and/or the 2011-12 school years, but will have the 50 day limit applied thereafter.

From September 1, 2012 onward, every retiree will be permitted 50 days of re-employment in each school year. The limit of 50 days will be reviewed during the 2014-15 school year.

### Professional Development Survey

For the information of the ADSB, please list below, in order of preference, any areas in which you would like to receive professional development workshops:

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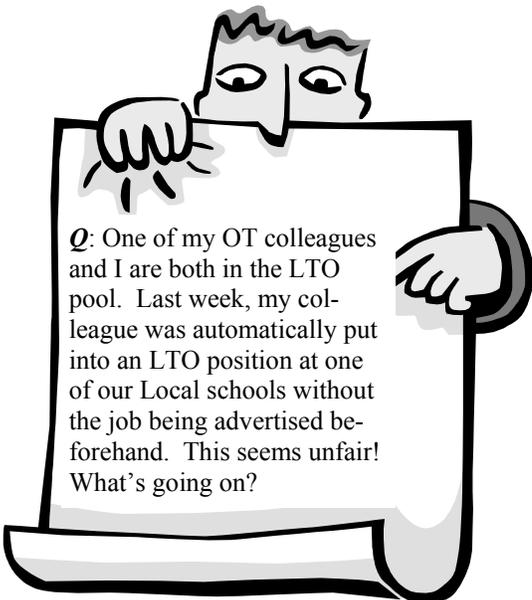


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(i.e., Bill 242—Early Learning Program, Bill 157—Safe Schools Act, Bill 168—Protection of Educational Personnel, Differentiated Learning, etc.)

**Fax this page to Peter Mead at 705-942-8502 OR email your choices to meadp@yahoo.com**

## \*\*\*\*\*Know Your Collective Agreement\*\*\*\*\*



**A:** You’re right that this placement appears unfair,. Be assured that your OT Local consistently advises the ADSB to fill all LTO positions through the advertisement process.

According to our Collective Agreement (CA), when the Board knows in advance that Long-term Occasional Teaching positions are going to be at least ten (10) days in duration, the Board agrees to post the positions on the ETFO bulletin board in each elementary school/workplace and on the Algoma Board website by grade and/or subject for a period of five (5) calendar days. (Article 15.1)

The key words in contention here are “in advance”. When the ADSB is informed in advance that a contract teacher will be off for a period of time exceeding ten days (i.e. maternity leave), that position is posted according to our CA. However, if a contract teacher arrives at school with no prior notice and presents a doctor’s certificate requiring an immediate leave that will extend beyond ten days, the Board maintains that it is then the prerogative of the superintendent to look over the available qualified candidates in the LTO Pool and together with the principal to choose who will be placed into that LTO without advertising the position. That is likely what happened to your OT colleague. This is an area that we continue to monitor carefully and that we will be addressing in our next round of collective bargaining.