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**Come out to our Annual General Meeting on Saturday, May 30th, at the Waterfront Inn in Sault Ste. Marie (former Holiday Inn) 11:00-1:00 Light Lunch Provided**

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# Algoma District Occasional Teachers' Local

## President's Message

As you know from our recent mailings and various items posted to our Algoma website, your Algoma OT Collective Bargaining Committee just completed an intensive round of negotiations with the ADSB.

All of us owe a debt of gratitude to those members who volunteered their time and expertise to represent us at the Bargaining Table. At this time I would like to recognize Elsa Shelswell (our Vice President) and members Don Laity and Kim Turner who worked tirelessly with staff officer Lynn McClean and myself to make certain that we achieved a Collective Agreement that served the needs of our members. Whether negotiations continued into the early hours of the morning or extended through holiday weekends, your CB Committee never failed to amaze!

You recently received a mailout of the summary of the changes achieved to our Collective Agreement. Throughout upcoming meetings, mailouts and postings to our website, we will be highlighting these changes so that you become very familiar with them. Since our new Collective Agreement was ratified on Friday, May 15th, it will take effect immediately from September 2008 to August 2012.

Our Collective Agreement is only as strong as our willingness to enforce it, so now the real work begins. It is the responsibility of each and every one of us to make certain that we and the Board abide by the agreement in place. Become knowledgeable. Be vigilant. Insist that our rights be respected.

*~Peter Mead, President*

## Algoma Executive Meeting

Our last Algoma OT Executive meeting was held on Saturday, February 28th.  
Present: Jeannette Cowan, Peter Mead, Angela Plaunt, Elsa Shelswell  
Absent: Kathleen Labbe

Issues discussed:

- Financial Statement
- Professional Development Workshops
- Progress of Collective Bargaining
- Planning for the Local Annual General Meeting

Our next Executive Meeting will be held on Saturday, May 30th. If you have any questions or concerns that you would like brought forward to the Executive, please contact me prior to May 30th.

*~Peter Mead, President*

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## Results of Ratification Vote

**On May 2nd a summary of the changes we achieved during our recent round of Collective Bargaining was mailed to each Algoma OT member along with a ballot for the ratification vote.**

**Votes were to be faxed/emailed/mailed to Peter Mead by May 14th, 2009.**

**Thank you to all of those who submitted votes regarding our Tentative Agreement.**

**The results of this vote indicate that as of Friday, May 15th, our Collective Agreement has been ratified by the Algoma OT membership.**

**~Algoma OT CBC**

## ***Come to the Algoma OT Annual General Meeting***

- ***Saturday, May 30th***
- ***Waterfront Inn***
- ***11:00 a.m. to 1 p.m.***
- ***Light Lunch provided***

## **2009 Annual General Meeting**

The Annual General Meeting of the Algoma Occasional Teacher Local will take place on Saturday, May 30th, from 11:00 a.m. to 1:00 p.m. at the Waterfront Inn (former Holiday Inn) in Sault Ste. Marie. A light lunch will be provided.

At this meeting we elect our new Executive and vote on resolutions to our Local Constitution. If you would like to submit a resolution, it must be emailed, faxed or mailed to me by Monday, May 25th. Our Local Constitution is available on our website ([www.algomaotlocal.com](http://www.algomaotlocal.com))

~Peter Mead, President

## **Algoma OT Professional Development Opportunities**

Our Algoma OT Local was very busy coordinating a number of Professional Development opportunities for our members over the past few months. Very recently, eight workshops were offered in conjunction with the Algoma District School Board. Each of them was a complete success, with the majority filled to capacity.

Many thanks to our Vice-President, Elsa Shelswell, for her dedication and hard work in coordinating these PD opportunities. We look forward to continuing our commitment to professional development for our members in the 2009/2010 school year.

In the meantime, don't forget to apply to attend one of the workshops and conferences offered by ETFO in Toronto and in other locations across the province. This summer, ETFO will once again be offering its Summer Academy—a series of three-day curriculum courses offered by teachers for teachers between July 6th and September 2nd in various locations across the province. For more information, go to [www.etfo.ca](http://www.etfo.ca), click on the *Professional Development* tab on the left side of the home screen, and then choose *Summer Academy*. Starting the week of May 19th, a catalogue of more than 90 courses will be available online.

## **Visit our Algoma OT Website!**

Make a point of visiting and bookmarking our Algoma OT website at [www.algomaotlocal.com](http://www.algomaotlocal.com). Our website has a number of excellent resources available to members and we continue to add to these:

- A list of all schools in the ADSB with information regarding start/dismissal times and lunch/nutrition breaks.
- Our Collective Agreement (which will soon be updated to include the new items negotiated in this

round of bargaining).

- Our Algoma OT Constitution
- Links to a number of relevant sites (QECO, ADSB, ETFO, etc.)
- Information about upcoming PD Opportunities
- Issues of concern to members
- ...and much much more!

[www.algomaotlocal.com](http://www.algomaotlocal.com)

## **\*\*\*\*\*Know Your Collective Agreement\*\*\*\*\***



A: Absolutely not! According to our new Collective Agreement, an Occasional Teacher is not required to do bus or supervision duty prior to 9:00 a.m. **on the first day of a new teaching assignment.** At the principal's discretion, you may be assigned a supervision duty later in the day to replace this before school duty.

Remember: this exemption applies strictly to bus/supervision duties prior to the commencement of classes on the first day of a new teaching assignment. On the following days of this same teaching assignment, you would be expected to do the assigned yard duties before school in the morning.

Our Collective Agreement is only as strong as our willingness to enforce it!